

Ford Will Pay Out \$200M to Laid-Off Russian Workers

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Yegor Aleyev / TASS

Ford will pay around \$200 million in cash to workers and suppliers who lose their jobs when the company closes three of its plants in Russia in June, the company said in a statement.

The U.S. automaker is closing two assembly plants and one engine factory because it says the passenger vehicle market in Russia is no longer profitable.

One assembly plant will remain open and will focus on the production of Ford Transit light commercial vehicles. Ford's Russian operations employ 3,700 people in total through its Ford Sollers joint venture.

“Significant employee separations are required and will be delivered through voluntary programs to the fullest extent possible,” Ford [said](#) in a statement on Wednesday.

Ford Sollers CEO Adil Shirinov called the decision to close the plants “difficult” and added that they were “critical to ensure the long-term viability of the Ford Sollers business.”

Mikhail Sergeev, the chairman of the union representing employees at the Vsevolozhsk plant near St. Petersburg, told the RBC news website that the union would seek redundancy payments of two annual salaries for each of its members.

“This is our main requirement if the administration offers us nothing more interesting. On April 2, negotiations will begin,” Sergeev said.

Related article: [Ford To Close Two Assembly Plants in Russia, Spokeswoman Reveals](#)

The Russian passenger vehicle market has been under significant pressure in recent years, with recovery slower than expected and a shift to consumers buying lower-priced cars, Ford said in its statement.

This resulted in underutilization of the Ford Sollers plants and inadequate returns on invested capital. At the same time, Ford Transit sales increased and the vehicle grabbed a 15 percent share of the Russian market.

The RBC news website [cited](#) the Association of European Businesses as saying sales of passenger cars in Russia halved to 1.4 million between 2013 and 2016, and recovered to only 1.8 million in 2017.

The plant near St. Petersburg has been producing the Ford Focus and Mondeo and the Naberezhnye Chelny factory in the republic of Tatarstan the Fiesta and EcoSport.

“We believe our decision to focus on the Russian light commercial vehicle market will result in a stronger performing joint venture, and enables us to benefit from future market growth in the segment,” said Sollers CEO Vadim Shevtsov.

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