

Who's the Boss? Survey Says Married Men

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The  **Moscow Times**

Russians see their ideal boss as a married, middle-aged Russian male who is creative and compassionate, according to a new [survey](#).

An overwhelming majority of respondents, or 76 percent, wanted a supervisor who is a fellow Russian national, while 58 percent wanted their boss to share the same ethnicity, according to the nationwide poll of 1,600 people released by the VTsIOM pollster on Friday.

Only 4 percent would chose a boss who is a foreigner, and 3 percent would select a boss of a different ethnicity. Fifteen percent did not care about nationality, and 34 percent did not care about ethnicity.

A male boss was preferred by just over half of respondents, while about 10 percent preferred a female boss and about 30 percent did not care.

Age also was a factor: Forty percent wanted their boss to be older than they were.

About half said they preferred a "family" person, and 56 percent did not care whether the boss was religious.

The survey indicates that collaboration and creativity are important to Russians. About 50 percent sought a boss who "thinks up new things" and looks for new ways to get things done at work. Nearly 60 percent wanted their boss to take interest in "their problems, interests and family situation."

The poll, conducted in late November, had a margin of error of 3.4 percentage points.

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